



**State of New Hampshire**  
Public Employee Labor Relations Board

**Prospect Mountain Education Support Professional Association, NEA-NH**

**and**

**Prospect Mountain High School Board**

**Case No. E-0246-1**  
**Decision No. 2019-300**

**Certification of Representative and Order to Negotiate**

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2019-299), it is hereby certified that the Prospect Mountain Education Support Professional Association, NEA-NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

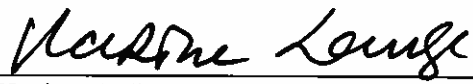
**Unit:** Full time and part time paraprofessionals.

**Excluded:** All other employees, including Superintendent, Principal, Asst. Principal, Teachers, Guidance Counselors, Library Media Specialists, Occupations Therapists, Nurses, Custodians, Secretaries, and School Lunch Employees.

The Prospect Mountain High School Board shall negotiate with the Prospect Mountain Education Support Professional Association, NEA-NH as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the Prospect Mountain Education Support Professional Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 12/26/2019

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Christopher Long, UniServ Director  
Matthew H. Upton, Esq.