

## State of New Hampshire

Public Employee Labor Relations Board

## Pembroke Support Staff Association, NEA-NH

and

## Pembroke School District, SAU 53

Case No. E-0247-1 Decision No. 2019-285

## Order

On November 21, 2019, the Pembroke Support Staff Association, NEA-NH (Association) filed an election petition for certification seeking to represent certain employees of the Pembroke School District, SAU 53. The petition for certification was supported by a requisite number of confidential authorization cards as reflected in the November 26, 2019 PELRB Report re: Inspection of Confidential Authorization Cards. No exceptions, objections or petitions to intervene have been filed in this case.

On December 5, 2019, the Association submitted a filing reflecting the parties' agreement on the composition of the bargaining unit. Based upon the December 5, 2019 filing, the parties agree to the following proposed unit composition:

Unit:

All full time and part time paraeducators, including SPED Aides, In-

School Suspension Monitors, and Aides.

Excluded:

Administration and employees in other bargaining units.

The bargaining unit proposed by the parties is approved. Accordingly, the PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive

representative of the approved unit, if any. "Pembroke Support Staff Association, NEA-NH" and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted pursuant to Pub 303.02.

Date: 12/10/2019

So ordered.

Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

Distribution: Jason Faria, UniServ Director

Kathleen C. Peahl, Esq.