



**State of New Hampshire  
Public Employee Labor Relations Board**

**AFSCME Council 93, AFL-CIO**

**And**

**City of Berlin**

**And**

**Berlin City Hall Employees Association,  
Office & Professional Employees Int'l Union**

**Case No. G-0086-3  
Decision No. 2019-223**

**Order**


On September 4, 2019, the AFSCME Council 93, AFL-CIO (AFSCME) filed a Petition for Certification – Challenge to Existing Representative with the New Hampshire Public Employee Labor Relations Board (PELRB). AFSCME seeks to represent an existing Berlin bargaining unit presently represented by the Berlin City Hall Employees Assoc., Office & Professional Employees Int'l Union (OPEIU). See Decision No. 2009-034 (February 19, 2009). Some of the position descriptions in Decision No. 2009-034 are outdated based on the employee list filings the City has made as of the date of this order. The discrepancies are reflected in the Appendix to this decision. Column A in the Appendix lists the positions according to the official bargaining unit description, and Column B lists the current corresponding title used or status. *A modification petition will be required subsequent to the completion of these proceedings to update the bargaining unit position descriptions.*

The petition is supported by the requisite number of authorization cards. See the PELRB's Report Re Confidential Inspection of Authorization Cards (September 10, 2019). No exceptions,

objections, or petitions to intervene have been filed, and the AFSCME's request for an election to resolve a question of representation is granted. The PELRB will conduct an election pursuant to RSA 273-A:10 to determine the exclusive representative of the existing bargaining unit, if any. "AFSCME Council 93, AFL-CIO," "Berlin City Hall Employees Association, OPEIU," and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference will be conducted in accordance with Pub 303.02.

So ordered.

Date: 9-25-2019

  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution: Christopher Kilmer, Staff Representative, AFSCME  
James Wheeler, City Manager  
Garrett Mahoney, Business Agent, OPEIU

## Appendix to PELRB Decision No. 2019-223

	Column A	Column B
1	Account Clerk/Secretary	Accounts Payable Clerk
2	Account Clerk/Secretary	Senior Account Clerk
3	Account Clerk/Secretary	Account Clerk-Comptroller's Assistant
4	Account Clerk/Secretary	Account Clerk
5	Account Clerk/Secretary	Account Clerk-Housing/FD/Code Enforcement
6	Account Clerk/Secretary	Account Clerk-Welfare & City Clerk
7	Administrative Clerk or Desk Assistant	Library Front Desk Attendant (PT)
8	Administrative Clerk or Desk Assistant	Library Front Desk Attendant (PT)
9	Administrative Clerk or Desk Assistant	Library Front Desk Attendant (FT)
10	Assessing Coordinator/Deputy City Clerk	Assessing Coordinator/Deputy City Clerk
11	Assessor/Clerk	Assessor/Clerk
12	Asst. Fire Chief	Asst. Fire Chief
13	Asst. Planner	Position eliminated
14	Bldg. Inspector	Building Inspector
15	Chief Chemist	Chief Chemist
16	Children's Librarian	Children's Librarian
17	Clerk	Payroll Benefit Specialist
18	Engineering Asst.	Position eliminated
19	Foreman	Public Works Supervisor
20	Public Health Nurse	Position eliminated
21	Receptionist/Typist	Account Clerk-Welfare & City Clerk
22	Secretary	Position eliminated
23	Secretary/Clerk	Public Works Administrative Clerk
24	Sewer Foreman	Public Works Supervisor
25	Shop Foreman	Public Works Supervisor

