



**State of New Hampshire**  
Public Employee Labor Relations Board

**Chesterfield Support Staff Association/NEA-NH**

**and**

**Chesterfield School District**

**Case No. E-0149-3**

**Decision No. 2019-206**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2019-205 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-235 (October 17, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Chesterfield Support Staff Association/NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All instructional paraprofessionals including classroom/student aides, grant-funded aides (e.g. Title I), library aides, food service assistants, custodians, and administrative support personnel.

**Excluded:** Administrative Assistant to the Principal, Manager Buildings & Grounds, Licensed Nursing Assistant (LNA), and Food Services Manager.

The Chesterfield School District shall negotiate with the Chesterfield Support Staff Association/NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Chesterfield Support Staff Association/NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date:

9/11/2019

A handwritten signature in black ink, appearing to read "Karina A. Lange".

Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Rachel Hawkinson, UniServ Director  
Robert Malay, Superintendent