



State of New Hampshire
Public Employee Labor Relations Board

**State Employees' Association of New Hampshire, Inc.,
SEIU Local 1984**

and

**Rockingham County
(Nursing Home)**

**Case No. G-0280-1
Decision No. 2019-098**

Order

On April 10, 2019, the State Employees' Association of New Hampshire, Inc., SEIU Local 1984 (Union) filed a Motion to Amend Petition for Certification seeking to add the position of Social Worker to the description of the proposed bargaining unit. On April 22, 2019, the Rockingham County (County) filed an objection to the motion to amend on the grounds that Social Workers are supervisory employees within the meaning of RSA 273-A:8 and lack a community of interest with other employees in the proposed bargaining unit. The County does not argue that the requested amendment shall result in an unnecessary delay of the proceeding or unfair prejudice to the County, or that it is otherwise procedurally inappropriate. See e.g. Admin. Rule Pub 201.04 (c).

The Union's motion to amend its petition is granted. Accordingly, the proposed bargaining unit is as follows: Housekeeping, Laundry, Licensed Nursing Assistant, Receptionist, Restorative Aide, Registered Nurse, Medical Nursing Assistant, Restorative Supervisor,

Licensed Practical Nurse, Unit Manager, Certified Nursing Assistant, Nursing Administrative Assistant, Nursing Unit Coordinator, Activities Aide, and Social Worker. The existence of a community of interest and/or of a "supervisory authority involving the significant exercise of discretion," see RSA 273-A:8, II, shall be determined following an evidentiary hearing.

So ordered.

Date: 4/23/2019


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