



State of New Hampshire
Public Employee Labor Relations Board

City of Lebanon

and

Lebanon Professional Administrative Salaried Employees (LPASE)

Case No. G-0269-3
Decision No. 2019-014

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decision No. 2019-013 (January 11, 2019), it is hereby noted that the Lebanon Professional Administrative Salaried Employees (LPASE) is the exclusive representative of the City of Lebanon employees, in the unit described below, for purposes of collective negotiations and settlement of grievances:

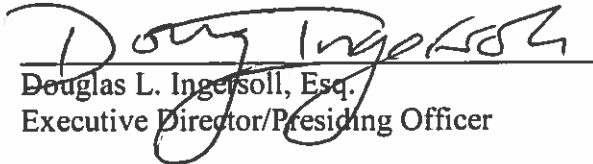
Unit: Full-Time, non-initial probationary employees in the following positions:	
Administrative Services Manager	Airport Operations Supervisors
Assistant Recreation Director	Associate Planner
Branch Librarian Coordinator	Children's Librarian
City Assessor	City Engineer
City Planner	Code Enforcement Director
Code Health Inspector	Communications Supervisor
Deputy Fire Chief	Energy & Facilities Manager
Field Inspector	Fire Marshall
Fleet Maintenance Superintendent	GIS Coordinator
Information Systems Manager	Maintenance Manager
Maintenance Superintendent	Police Captain
Police Lieutenant	Real Estate Appraiser II
Recreation Program Coordinator	Reference and Technical Services Librarian
Reference and Young Adult Librarian	Senior Planner
Solid Waste Manager	Utilities Maintenance Superintendent
Wastewater Treatment Superintendent	Water Treatment Superintendent

Exclusions: Initial probationary employees, seasonal and temporary employees, part-time employees, and all other employees in job titles other than those listed in the unit description above.

The City shall negotiate with the LPASE as exclusive representative, on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the LPASE to represent employees in the settlement of grievances.

So ordered.

Date: 1-11-2019


Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

Distribution: Shaun Mulholland, City Manager
Mark Goodwin, President, LPASE