

State of New Hampshire

Public Employee Labor Relations Board

AFSCME, Council 93, Local 3657, AFL-CIO

and

Town of Hanover

Case No. G-0276-1 **Decision No. 2018-205**

<u>Certification of Representative and Order to Negotiate</u>

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act (RSA 273-A) and the results of an RSA 273-A:10 secret ballot election (see PELRB Decision No. 2018-204), it is hereby certified that the AFSCME, Council 93, Local 3657, AFL-CIO is the exclusive representative of the employees of the above named public employer in the unit described below for purposes of collective negotiations and settlement of grievances.

Unit:

Detective, Police Officer, Records Coordinator, Communications Officer, Parking/Control/Facility Technician, Parking Control Officer, Parking Facility Cashier, and Administrative Clerk.

Excluded:

Police Chief, Captain, Lieutenant, and Sergeant.

The Town of Hanover shall negotiate with the AFSCME, Council 93, Local 3657, AFL-CIO as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the AFSCME, Council 93, Local 3657, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date: 11/9/2018

Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative, AFSCME

Julia Griffin, Town Manager

Ron Scaccia, NH State Director, NEPBA

David W. Stewart, HR Director