

4-27-22: N.B. The NHEA/NEA was selected through a PELRB election and not a Pub 301.04 affiliation. D. Ingersoll/Executive Director/PELRB.

Unit Modification



**State of New Hampshire**  
Public Employee Labor Relations Board

**Windham Education Association,  
Affiliated with NHEA/NEA**

**and**

**Windham School District, SAU #95**

**Case No. E-0111-5  
Decision No. 2018-187**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2018-186 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2015-189 (August 7, 2015), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Windham Education Association, affiliated with NHEA/NEA for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All teachers whose positions require certification from the State Board of Education as professionals engaged in classroom teaching, school nurses, physical therapists, occupational therapists, speech pathologists, guidance counselors, special education evaluators, RTI teachers, technology integration facilitators, and school psychologists employed by the Windham School District.

**Excluded:** Superintendent, Assistant Superintendent, principals, assistant principals, directors, Title I teachers, literacy success, tutors, and ESOL teachers.

The Windham School District, SAU #95 shall negotiate with the Windham Education Association, affiliated with NHEA/NEA as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Windham Education Association, affiliated with NHEA/NEA to represent employees in the settlement of grievances.

So ordered.

Date: 10/9/2018

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Lorri Hayes, UniServ Director  
Richard Langlois, Superintendent