



**State of New Hampshire**  
Public Employee Labor Relations Board

**United Federation of Police Officers, Inc.**

**and**

**City of Nashua Police Commission**

**Case No. G-0169-3**

**Decision No. 2018-146**

**Certification of Representative and Order to Negotiate**

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act (RSA 273-A) and the results of an RSA 273-A:10 secret ballot election (see PELRB Decision No. 2018-145), it is hereby certified that the United Federation of Police Officers, Inc. is the exclusive representative of the employees of the above named public employer in the unit described below for purposes of collective negotiations and settlement of grievances.

**Unit:** All full and part-time professional, technical, and supervisory civilians, IT manager/network administrator, IT software specialist, radio systems manager, communications system engineer/tech, records manager, police secretarial supervisor, and assistant fleet maintenance supervisor.

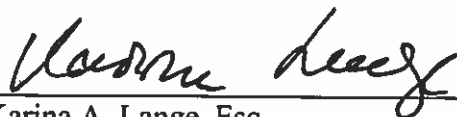
**Excluded:** Parking enforcement specialists, animal control officers, communications div. union personnel, non-supervisory and professional Teamsters Union personnel, part-time clerical, per diem civilians, network administrator, and records supervisor.

The City of Nashua Police Commission shall negotiate with the United Federation of Police Officers, Inc. as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the United Federation of Police Officers, Inc. to represent employees in the settlement of grievances.

So ordered.

Date:

9/5/2018

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Sean R. McArdle, Treasurer, UFPO, Inc.  
Steven A. Bolton, Esq.  
Kevin Boutin, Servicing Representative, UAW Local 2322