



State of New Hampshire
Public Employee Labor Relations Board

State Employees' Association of New Hampshire, Inc., SEIU Local 1984

and

Community College System of New Hampshire

and

New Hampshire Higher Education Union

Case No. E-0165-5
Decision No. 2018-140

Order

On August 15, 2018, the State Employees' Association of New Hampshire, Inc., SEIU Local 1984 (SEA) filed a challenge petition requesting an election to determine the exclusive representative of the existing bargaining unit comprised of certain employees of the Community College System of New Hampshire (CCSNH) represented by the New Hampshire Higher Education Union (NHHEU). See PELRB Decision No. 2017-044 (March 17, 2017). The petition is supported by the requisite number of authorization cards. See PELRB Report Re Confidential Inspection of Authorization Cards (August 20, 2018).

The subject bargaining unit contains the following CCSNH positions:

Unit: Community College Instructor, Community College Assistant Professor, Community College Associate Professor, and Community College Professor.

Excluded: All positions listed in the Certification of Representative and Order to Negotiate, PELRB Decision No. 2011-074; all positions listed in the Certification of Representative and Order to Negotiate, PELRB Decision No. 2010-210; and supervisory and other positions excluded as a matter of law.

See PELRB Decision No. 2017-044 (March 17, 2017). Neither the NHHEU nor the CCSNH objected to the request for election. See NHHEU's Response (August 29, 2018).

The SEA's request for an election to resolve the question of representation is granted. Accordingly, the PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the existing bargaining unit, if any. "State Employees' Association of New Hampshire, Inc., SEIU Local 1984," "New Hampshire Higher Education Union," and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted in accordance with Pub 303.02.

So ordered.

Date: 8/31/2018


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