



**State of New Hampshire**  
Public Employee Labor Relations Board

**Winchester Teachers' Association, NEA-NH/NEA**

**and**

**Winchester School District**

**Case No. E-0193-2**

**Decision No. 2018-072**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2018-071 granting the Association's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0317 (October 3, 1979), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Winchester Teachers' Association, NEA-NH/NEA for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All full time teachers, librarians, guidance counselors, and any new employees who instruct or teach at least three fifths (3/5) of the school day and whose position is not administrative.

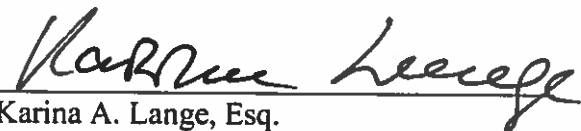
**Excluded:** Assistant Principals and Adjustment Counselors.

The Winchester School District shall negotiate with the Winchester Teachers' Association, NEA-NH/NEA as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Winchester Teachers' Association, NEA-NH/NEA to represent employees in the settlement of grievances.

So ordered.

Date:

5/23/2018



Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Emily Henderson, President, Winchester Teachers' Association  
Alan Genovese, Superintendent