



**State of New Hampshire**  
Public Employee Labor Relations Board

**Town of Hanover**

and

**AFSCME Local 1348, Hanover Town Employees Association**

**Case No. G-0271-1**  
**Decision No. 2018-053**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2018-052 granting the Town's petition for modification, the existing certification, set forth in PELRB Decision No. 2007-062 (April 18, 2007), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Local 1348, Hanover Town Employees Association for purposes of collective negotiations and settlement of grievances, is as follows:

**Bargaining Unit:**

Arborist	Light Equipment Operator/Highway Maintenance Worker
Assistant Water and Wastewater Treatment Superintendent	Mechanic
Building Maintenance Technician	Public Works Fleet Shop Foreman
Custodian	Senior Mechanic
Equipment Operator/Highway Maintenance Worker	Sewer Maintenance and Construction Supervisor
Grounds Crew Leader	Sewer Maintenance and Construction Worker
Grounds Maintenance Worker	Stock Room Clerk
Head Custodian	Water Distribution Assistant Supervisor
Highway Operations Supervisor	Water Distribution Worker
Inventory Control/Data Entry Clerk	Water and Wastewater Treatment Technician
Laboratory Technician	

**Excluded:** Administrative Assistant, Director of Public Works, Fleet Maintenance Supervisor, Operations Manager, Urban Forester/Grounds Superintendent, Utility Engineer, Water and Wastewater Treatment Superintendent, Water Distribution Supervisor, all other supervisory, professionals and confidential employees,

persons in a probationary or temporary status, employed seasonally, irregularly, and all other employees of the Town of Hanover.

The Town of Hanover shall negotiate with the AFSCME Local 1348, Hanover Town Employees Association as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Local 1348, Hanover Town Employees Association to represent employees in the settlement of grievances.

So ordered.

Date: May 3, 2018

  
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Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: David W. Stewart, H.R. Director  
Todd Bragg, AFSCME Local 1348