



**State of New Hampshire**  
Public Employee Labor Relations Board

**City of Lebanon**

and

**Teamsters Local 633, Lebanon Professional  
Administrative Salaried Employees (LPASE)**

**Case No. G-0269-1  
Decision No. 2018-026**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2018-025 granting the City’s petition for modification, the bargaining unit described in PELRB Decision No. 2007-096 (June 26, 2007) is amended as follows:

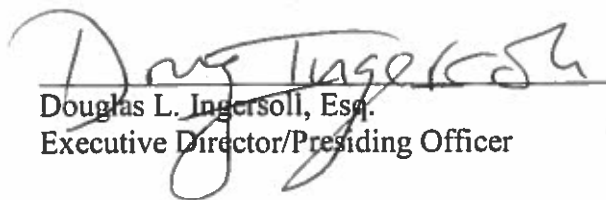
<b>Unit: Full-Time, non-initial probationary employees in the following positions:</b>	
Administrative Services Manager	Airport Operations Supervisors
Assistant Recreation Director	Associate Planner
Branch Librarian Coordinator	Children’s Librarian
City Assessor	City Engineer
City Planner	Code Enforcement Director
Code Health Inspector	Communications Supervisor
Deputy Fire Chief	Energy & Facilities Manager
Field Inspector	Fire Marshall
Fleet Maintenance Superintendent	GIS Coordinator
Information Systems Manager	Maintenance Manager
Maintenance Superintendent	Police Captain
Police Lieutenant	Real Estate Appraiser II
Recreation Program Coordinator	Reference and Technical Services Librarian
Reference and Young Adult Librarian	Senior Planner
Solid Waste Manager	Utilities Maintenance Superintendent
Wastewater Treatment Superintendent	Water Treatment Superintendent

**Exclusions:** Initial probationary employees, seasonal and temporary employees, part-time employees, and all other employees in job titles other than those listed in the unit description above.

The City shall negotiate with the Teamsters Local 633 LPASE as exclusive representative, on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Teamsters Local 633 (LPASE) to represent employees in the settlement of grievances.

So ordered.

Date: March 13, 2018

  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution: Shaun Mulholland, City Manager  
Mark Goodwin, President, Teamsters Local 633, LPASE