



**State of New Hampshire**  
Public Employee Labor Relations Board

**University System of New Hampshire, Health Services Association, NEA-NH**

**and**

**University System of New Hampshire**

**Case No. E-0205-1**  
**Decision No. 2017-054**

Order for Election

A representation election will be conducted under RSA 273-A:10 for University System of New Hampshire employees in the bargaining unit described in the addendum to this order. Because the approved bargaining unit combines professional and non-professional employees, there will be three ballots, including ballots provided under RSA 273-A:8, II which will enable both the professional and non-professional employees, voting separately, to vote whether to join the bargaining unit:

**1. Parties and choices appearing on ballot for all eligible voters:**

- University System of New Hampshire, Health Services Association, NEA-NH
- No Representative

**2. Separate ballot for all eligible voters who are non-professional employees:**

Do you wish to join the bargaining unit described in the Notice of Election and on the back of the ballot, which combines professional and non-professional employees?

Choices: Yes \_\_\_ No \_\_\_.

**3. Separate ballot for all eligible voters who are professional employees:**

Do you wish to join the bargaining unit described in the Notice of Election and on the back of the ballot, which combines professional and non-professional employees?

Choices: Yes \_\_\_ No \_\_\_.

**Notice to Public Employer:**

Pursuant to Pub 303.01 (b), the public employer shall immediately forward to the board, and to the parties who shall appear on the ballot, a complete list of the names and home addresses of the employees in the bargaining unit. The public employer shall update this voting list by delivering to each party receiving a copy of the original list the name, classification and home address of any person newly eligible for inclusion in the bargaining unit up to the end of the eligibility period as determined at the pre-election conference.

So ordered.

Date: April 5, 2017

Doug Ingersoll  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

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**Bargaining Unit:**

All full-time employees (defined as regularly scheduled to work 0.75 or more FTE) who work in the following positions in Health Services and the Counseling Center:

Administrative Assistant II	Administrative Assistant III
Administrative Manager II	Business Services Assistant II
Communication Information Specialist I	Coordinator of Quality Improvement and Accreditation
Head Student Health Service Nurse	Health Ed/Counselor II
Health Service Clinical Assistant	LPN-Clinician
Manager – Medical Support & IT Services	Medical Lab Technician
Mental Health Clinician	Nurse Practitioner
Pharmacist II	Phlebotomist
Physician	Program Manager
Psychologist	Senior Administrative Assistant
Senior Psychologist	Student Health Service Nurse
Supervisor – Medical Laboratory	Supervisor – Radiology Services

**Bargaining Unit Exclusions:**

Adjuncts and all other employees
Associate Director, Clinical Services (CC)
Associate Director, Training (CC)
Clinical Manager (HS)
Director, Education and Promotion (HS)
Director, Finance and Administration (HS)
Director, UNH Counseling Center
Executive Director (HS)
Medical Director (HS)
Post-doctoral Intern
Post-doctoral Research Associate