



**State of New Hampshire**  
Public Employee Labor Relations Board

**Keene State College Directors and Supervisors Association, NEA-NH**

and

**Keene State College**

**Case No. E-0191-1**

**Decision No. 2016-290**

**Certification of Representative and Order to Negotiate**

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2016-115), it is hereby certified that the Keene State College Directors and Supervisors Association, NEA-NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

**Unit:**

Alumni Director-KSC	Director of Institutional Research & Assessment-KSC
Art Museum Director	Director of Nursing-KSC
Assoc Dir of Admissions-KSC	Director of Recreation
Assoc Dir of Residential Life/Student Services	Director of Redfern Arts Center
Associate Registrar	Director of Trio Programs-KSC
Asst Dir of Physical Plant-Grounds	Dir-Print, Mail & Bookstore Operations-KSC
Asst Dir-Physical Plant-Trades	Financial Aid Officer II
Campus Dir of Sponsored Research	Function Coordinator
Campus Mgr-Envir Health & Safety	Housing Coordinator
Campus Sustainability Officer	Information Technologist II
College Bursar-KSC	Information Technologist III
Dir Educator Preparation Office-KSC	Information Technologist IV
Dir of Child Development Ctr	Information Technology Mgr
Dir of Cont Ed & Ext Studies	Interim Asst Dir Res Life
Dir of Health & Wellness-KSC	Judicial Officer
Dir of Nat'L & Int'nal Exchg	Library Associate
Dir of Student Financial Services	Project Director II
Dir of Student Involvement-KSC	Project Director III
Dir-Academic & Career Advising	Registrar-KSC

Director of Admissions-KSC	Senior Proj Graphic Designer
Director of Advancement	Skills Application Teacher
Director of Athletics-KSC	Sr Information Technology Mgr
Director of Counseling Center	Staff Writer/Editor-II
Director of Disability Service	Supervisor-Plumbing/Heat Plant

**Exclusions:**

Assoc VP For Academic Affairs	Spec Asst to the President-HR
Assoc VP For Student Affairs	Dir-Markt & Communications-KSC
Div Dean-Arts and Humanities	Director of Safety/Security-KSC
Assoc VP For Business Services-KSC	Associate Dean
Divisional Dean-Sciences-KSC	Director of Physical Plant-KSC
Div Dean-Professional Studies	Chief Information Officer-KSC
Asst VP of Academic Affairs	Assoc Dean Students/Dir Res Life
Assoc VP Devlp & Const Relations	Director of College Library
Asst VP For Student Affairs	Associate Dean For Professional and Graduate Studies
Assoc VP For Student Affairs	Chief Information Officer-KSC
Campus Administrative Officer	Personnel Officer II (Asst. Dir. of HR)

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

So ordered.

Date: Dec. 13, 2016

  
 Karina A. Lange, Esq.  
 Staff Counsel/Hearing Officer

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