



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Pelham Educational Association, NEA-New Hampshire
and

Pelham School District

Case No. E-0183-1
Decision No. 2015-144

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2015-143 granting the Association's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0280 (February 9, 1990), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Pelham Educational Association, NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All permanent full time and part time (50% or more) teachers, including classroom teachers, guidance counselors, special education teachers, media specialists, enrichment/technology teachers, music teachers, art teachers, physical education teachers, reading teachers, long-term substitutes under contract, and nurses.

Excluded: Superintendent, assistant superintendents, principals, assistant principals, directors, coordinators in supervisory roles, teacher consultants, business administrators, speech pathologists, therapists, professionals who are licensed by the Board of Allied Health Professionals (other than nurses), and persons employed by the State Board of Education.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

June 26, 2015


Karina A. Lange, Esq.
Staff Counsel/Hearing Office

Distribution: Lorri Hayes, UniServ Director
Amanda Lecaroz, Superintendent