



STATE OF NEW HAMPSHIRE
Public Employee Labor Relations Board

Shaker Regional Education Support Professional Association, NEA-NH

and

Shaker Regional School District

Case No. E-0174-1

Decision No. 2015-140

Certification of Representative and Order to Negotiate

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2015-139), it is hereby certified that the Concord Instructional Tutors/NEA-NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

Unit: All full time and regular part time employees who are employed in the following job classifications: Clerical, Custodians/Grounds, Food Services, Paraprofessionals/Assistants, and Tutors; and are employed in any of the following positions: Administrative Assistant, Assistant, Custodian, Groundskeeper/Custodian, Lead Custodian, Lead Groundskeeper/Custodian, Behavior Support Assistant, Classroom Assistant, General Special Education Assistant, Library Assistant, Preschool Assistant, Maintenance, Food Service Assistant, Kitchen Manager, Paraprofessional, Para-Aide, Reading Tutor, Special Education Assistant, Student Support Center Assistant, Study Hall Employee, Teaching Assistant, Title I Assistant, Title I Tutor, Tutor, 1-1 Aide, 1-1 Behavior Assistant, LNA, 1-1 LNA, 1-1 Special Education Assistant, Learning Center Assistant, and VLACS Coordinator.

Excluded: Superintendent of Schools, all School Principals, SAU Business Manager, all SAU Office employees and SAU IT/Technology employees, Occupational Therapists, Psychologists, Speech Therapists, Speech-Language Pathologists, Speech Assistants/Speech-Language Pathology Assistants, School-to-Work Coordinator, Transition Coordinator, all positions within the Shaker Regional Education Association, and all temporary or seasonal employees.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

So ordered.

June 22, 2015



Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Christopher Long, UniServ Director
James A. O'Shaughnessy, Esq.
Anna Cole, Esq.