



**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**State Employees' Association of New Hampshire, SEIU Local 1984**

**and**

**Community College System of New Hampshire**

**Case No. E-0165-1**  
**(Certification)**

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**State Employees' Association of New Hampshire, SEIU Local 1984**

**and**

**Community College System of New Hampshire**

**Case No. E-0076-6**  
**(Modification)**

**(Consolidated Cases)**

**Decision No. 2014-207**

**ORDER**

On June 13, 2014 the State Employees' Association of New Hampshire, SEIU Local 1984 (SEA) filed a modification petition seeking to remove positions of Instructor, Assistant Professor, Associate Professor, and Professor from the existing Community College (CC) bargaining unit. See PELRB Decision No. 2010-210.

On June 17, 2014 the SEA filed a petition for certification seeking to be certified, through the secret ballot election process, as the exclusive representative of the following proposed bargaining unit:

**Unit** Community College Instructor, Community College Assistant Professor, Community College Associate Professor, and Community College Professor.

**Excluded** All positions listed in the Certification of Representative and Order to Negotiate, PELRB Decision No. 2011-074; all positions listed in the Certification of Representative and Order to Negotiate, PELRB Decision

No. 2010-210; and supervisory and other positions excluded as a matter of law.

The petition for certification was supported by the requisite number of confidential authorization cards as reflected in the June 7, 2014 PELRB Report re: Inspection of Confidential Authorization Cards.

The Community College System of New Hampshire (CCSNH) objected to both petitions and an adjudicatory hearing was scheduled for September 3, 2014. On September 2, 2014 the parties informed the PELRB that they had agreed that the case should proceed to representation election to determine an exclusive representative of the proposed bargaining unit and that the hearing was unnecessary. See Statement of Stipulated Facts and Agreement. The adjudicatory hearing was cancelled.

Based on the foregoing, the modification petition is hereby granted. The existing Community College bargaining unit is modified to exclude the positions of CC Instructor, CC Assistant Professor, CC Associate Professor, CC Professor and the position of Administrative Assistant to the Assistant to the Chancellor/Secretary to BOT (CCSNH position S1R00001).

The agreed upon composition of the proposed new Community College bargaining unit (faculty unit) set forth above is approved and the SEA's petition for representation election is granted. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. The SEA and "No Representative" will appear as choices on the ballot. An Order for Election shall issue forthwith and a pre-election conference shall be scheduled pursuant to Pub 303.02.

So ordered.

September 4, 2014

  
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Staff Counsel/Hearing Officer

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