



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Windham Education Association,
Affiliated with NHEA/NEA**

and

Windham School District, SAU #95

**Case No. E-0111-2
Decision No. 2013-185**

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

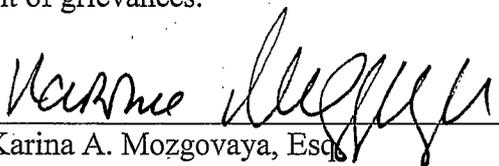
Pursuant to RSA 273-A and PELRB Decision No. 2013-184 granting the Association's petition for modification, the existing certification set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0260 (December 1, 1976), is amended; and it is hereby certified that the Windham Education Association, Affiliated with NHEA/NEA is the exclusive representative of the employees of the above named public employer, in the unit described below, for purposes of collective negotiations and settlement of grievances.

Unit: All certificated staff, school nurses, physical therapists, occupational therapists, speech pathologists, guidance counselors, special education evaluators, RTI teachers, and extra curricular personnel who are members of the bargaining unit employed by the Windham School District.

Excluded: Superintendents, assistant superintendents, principals, assistant principals, title 1 teachers, literacy success and ESOL teachers.

Further, it is ordered that the above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

October 2, 2013



Karina A. Mozgovaya, Esq.
Staff Counsel/Hearing Officer

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