



**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Seacoast Education Association, NEA-NH**

and

**Hampton School District**

**Case No. E-0090-3**

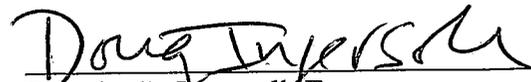
**Decision No. 2011-243**

ORDER

These proceedings relate to Hampton School District's recent transition from SAU 21 to SAU 90 effective July 1, 2011. The Association has served as the exclusive representative of certain District employees in SAU 21 since at least 1976 as reflected in the PELRB's December 7, 1976 certification. Counsel for the parties appeared on September 15, 2011 at the PELRB for a preliminary hearing and status conference. Both parties waived having a record. The parties acknowledged that involved employees had previously participated in an internal election in which they voted in favor of the Association as their exclusive representative but agreed a formal PELRB secret ballot election is also appropriate in the circumstances to confirm the Association's status as the certified exclusive representative. The parties agreed to immediately proceed with a pre-election conference and waived any further notice of same. Any bargaining unit composition issues are deferred until after the election. Additionally, based on the previous internal election, the bargaining history, and the other circumstances present, the parties are directed to proceed with the collective bargaining process. The District's obligation to continue bargaining will be subject to further order in the event a majority of the eligible employees who vote at election do not select the Association as their exclusive representative.

So ordered.

September 15, 2011

  
\_\_\_\_\_  
Douglas L. Ingersoll, Esq.  
Executive Director, Presiding Officer

Distribution:

Steve R. Sacks, Esq.

Matthew H. Upton, Esq.