



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

State Employees' Association of New Hampshire, Inc., SEIU Local 1984

and

Community College System of New Hampshire

Case No. E-0076-2

Decision No. 2010-210

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

Pursuant to RSA 273-A and PELRB Decision No. 2010-209 granting the petition for modification filed by the State Employees' Association of New Hampshire, Inc., SEIU Local 1984, the existing certification set forth in PELRB Decision No. 2004-045 is amended; and it is hereby certified that the State Employees' Association of New Hampshire, Inc., SEIU Local 1984 is the exclusive representative of the employees of the above named public employer, in the unit described below, for purposes of collective negotiations and settlement of grievances.

UNIT: See Appendix A

EXCLUDED: See Appendix B

Further, it is ordered that the above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 18th day of November, 2010.


Karina A. Mozgovaya, Esq.
Staff Counsel/Hearing Officer

Distribution:

Christopher Long, Field Representative, SEA, SEIU, Inc. Local 1984
Sara Sawyer, Director Human Resources, CCSNH
Thomas F. Manning, Asst. Secretary of State

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Appendix A to PELRB Decision No. 2010-210
Positions included in the bargaining unit.

<i>1. Faculty</i>	Assistant Chief Security	Program Assistant II
<i>Classification Title</i>	Officer	Program Planner I
CC Instructor	Asst. Supt. Of Grounds	Program Planner II
CC Assistant Professor	Audio Visual Specialist	Program Specialist I
CC Associate Professor	Bldg & Grounds Utility Person	Program Specialist II
CC Professor	Building Maintenance Supervisor	Purchasing Assistant
	Building Service Worker I	Secretary I
<i>2. PAT</i>	Building Service Worker II	Secretary II
<i>Classification Title</i>	Building Service Worker III	Secretary Typist I
Administrator I	Building Services Supervisor	Secretary Typist II
Administrator II	Business Administrator I	Security Officer
Administrator III	Carpenter I	Senior Accounting Technician
Business Administrator II	Carpenter II	Statistician II
Business Systems Analyst I	Cashier	Stock Clerk II
CC Residence Director	Chief Security Officer	Stock Clerk III
Data Base Administrator	Clerk I	Stock Control Supervisor
Director of Learning Resources	Clerk II	Supervisor I
Educational Consultant I	Clerk III	Supervisor II
Educational Consultant II	Clerk IV	Sys. Development Specialist I
Educational Consultant III	Cook I	Sys. Development Specialist II
Financial Aid Officer	Cook II	Sys. Development Specialist III
I/C Counselor I	Electrician Supervisor I	Teacher Aide
I/C Counselor II	Executive Secretary	Teacher Assistant
Librarian I	Food Service Worker I	Technical Support Specialist I
Librarian II	Food Service Worker II	Technical Support Specialist II
Nursing Coordinator	Informational Representative I	Technical Support Specialist III
Programs Information Officer	Internal Auditor I	Telephone Operator
Program Specialist III	Journeyman Electrician	
Program Specialist IV	Laboratory Assistant I	
Registrar	Laboratory Assistant II	
Supervisor III	Laboratory Assistant III	
Supervisor IV	Laboratory Helper	
Supervisor V	Laborer	
Sys. Development Specialist IV	Library Aide	
Sys. Development Specialist V	Library Assistant I	
Sys. Development Specialist VI	Library Assistant II	
Teacher	Library Technician I	
Technical Support Specialist IV	Library Technician II	
Tech. Deployment Ctr. Mgr.	Licensed Practical Nurse I	
<i>3. Operating Staff</i>	Maintenance Assistant	
<i>Classification Title</i>	Maintenance Mechanic I	
Account Clerk II	Maintenance Mechanic II	
Account Clerk III	Maintenance Mechanic Foreman	
Accountant I	Media Generalist	
Accountant II	Painter	
Accountant III	Plant Maintenance Engineer I	
Accounting Technician	Plant Maintenance Engineer II	
Administrative Assistant I	Plant Maintenance Engineer III	
Administrative Assistant II	Plumber	
Administrative Secretary	Program Assistant I	

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Appendix B to PELRB Decision No. 2010-210
Positions excluded from the bargaining unit.

<u>COLLEGE</u>	<u>POSITION #</u>	<u>CLASSIFICATION/LG</u>	<u>CCSNH JOB TITLE</u>
System	17010	IT Manager V/LG34	Director - IT-CIO
LRCC	42303	Administrator IV/LG 33	Vice-President of Academic Affairs
NHTI	13486	Administrator IV/LG 33	Vice-President of Student Affairs
RVCC	13728	Administrator IV/LG 33	Vice-President of Academic Affairs
GBCC	13376	Administrator IV/LG 33	Vice-President of Academic Affairs
NHTI	13505	Administrator IV/LG 33	Vice-President of Academic Affairs
WMCC	13593	Administrator IV/LG 33	Vice-President of Student & Comm. Affairs
WMCC	13597	Administrator IV/LG 33	Vice-President of Academic Affairs
NHTI	18186	Administrator IV/LG 33	Vice-President of Community & Corporate Affairs
NCC	13655	Administrator IV/LG 33	Vice-President of Student & Comm. Affairs
RVCC	40905	Administrator IV/LG 33	Vice-President of Student Affairs
MCC	13387	Administrator IV/LG 33	Vice-President of Academic Affairs
GBCC	13355	Administrator IV/LG 33	Vice-President of EM & Student Services
LRCC	13603	Administrator IV/LG 33	Vice-President of Student & Corporate Affairs
MCC	13399	Administrator IV/LG 33	Vice-President of Student & Community Dev.
NCC	13695	Administrator IV/LG 33	Vice-President of Academic Affairs
System	13530	Administrator IV/LG 33	Director - Human Resources
System	16625	Administrator IV/LG 33	Director - Communications
System	13703	Administrator IV/LG 33	Director - Financial Aid Compliance
System	TBD	Administrator IV/LG 33	Director - Benefits & Risk Management
System	13644	Attorney IV/LG 32	Legal Counsel
System	43294	Civil Engineer VI/LG 32	Director - Capital Planning & Development
MCC	13384	Administrator III/LG 31	Assoc. VP of Academic Affairs

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NHTI	17012	Administrator III/LG 31	Assoc. VP of Enrollment Mgmt.
GBCC	40267	Administrator III/LG 31	Assoc. VP of Corporate & Comm. Ed.
NCC	43292	Administrator III/LG 31	Assoc. VP of Academic Affairs
MCC	13330	Administrator III/LG 31	Assoc. VP of Academic Affairs
GBCC	13448	Administrator III/LG 31	Assoc. VP of Academic Affairs
RVCC	43547	Administrator III/LG 31	Assoc. VP of Academic Affairs
MCC	43526	Administrator III/LG 31	Assoc. VP of Enrollment Mgmt.
GBCC	40914	Administrator III/LG 31	Assoc. VP of Enrollment Mgmt.
NHTI	13536	Administrator III/LG 31	Assoc. VP of Academic Affairs
NHTI	30430	Administrator III/LG 31	Assoc. VP of Academic Affairs
System	19585	IT Manager III/LG 31	Networking Manager
System	19584	IT Manager III/LG31	Operating Systems Manager
System	43556	Financial Data Specialist II/LG30	Financial Systems Administrator
NHTI	18901	Tech. Support Specialist V/LG 29	Director - Academic & Admin. Computing
System	42322	Administrator II/LG 29	Director - CCSNH Foundation
NHTI	40272	Business Administrator III/LG 27	Chief Financial Officer
WMCC	40940	Business Administrator III/LG 27	Chief Financial Officer
LRCC	43265	Business Administrator III/LG 27	Chief Financial Officer
RVCC	43283	Business Administrator III/LG 27	Chief Financial Officer
MCC	43270	Business Administrator III/LG 27	Chief Financial Officer
NCC	40943	Business Administrator III/LG 27	Chief Financial Officer
GBCC	13446	Business Administrator III/LG 27	Chief Financial Officer

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COLLEGE	POSITION #	CLASSIFICATION/LG	CCSNH JOB TITLE
System	18202	Business Administrator III/LG 27	System Budget Manager
NHTI	13344	Administrator I/LG27	Director - Communications/Asst. to the President
System	18201	Agency Audit Manager/LG25	Compliance & Audit Manager
NHTI	16633	Plant Maintenance Engineer IV/LG24	Director of Facilities
System	13500	Human Resources Coordinator II/LG 23	HR Coordinator
System	19194	Supervisor II/LG 21	Classification & Compensation Manager
System	30414	Supervisor II/LG 21	Assistant to the Chancellor
NHTI	13558	Supervisor II/LG 21	Director of Campus Safety
System	P-TIME	Supervisor II/LG 21	Payroll Supervisor
System	43287	Paralegal II/LG 19	Legal Assistant
NHTI	43542	Human Resources Technician/LG 17	College HR Specialist
MCC	43525	Human Resources Technician/LG 17	College HR Specialist
System	42381	Human Resources/Technician/LG 17	Recruitment Specialist
NCC	P-TIME	Human Resources Technician/LG 17	College HR Specialist
GBCC	P-TIME	Human Resources/Technician/LG 17	College HR Specialist
System	40294	Payroll Officer II/LG 16	Payroll Specialist
System	43295	Administrative Asst. I/LG 16	Assistant to the Vice-Chancellor
MCC	13357	Administrative Asst. I/LG 16	Assistant to the President

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GBCC	13436	Administrative Asst. I/LG 16	Assistant to the President
NCC	17024	Administrative Asst. I/LG 16	Assistant to the President
WMCC	13568	Administrative Asst. I/LG 16	Assistant to the President/HR Rep.
LRCC	13659	Administrative Asst. I/LG 16	Assistant to the President/HR Rep.
RVCC	13636	Administrative Asst. I/LG 16	Assistant to the President/HR Rep.
NHTI	13496	Administrative Asst. I/LG 16	Assistant to the President
System	16995	Payroll Officer I/LG 14	Payroll Technician
System	42386	Human Resources Assistant III/LG 14	HR Assistant
Additional Excluded Positions:			
Chancellor			
Vice-Chancellor			
College Presidents			
Director of Finance			