



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**HAMPTON FALLS POLICE UNION,
NEPBA**

and

**CASE NO. P-0802
DECISION NO. 2008-264**

TOWN OF HAMPTON FALLS

ORDER

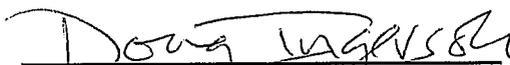
The undersigned hearing officer conducted a hearing in this matter and both parties have filed briefs. One issue in the case is whether part-time Patrol Officers Preston, Mounsey, and Allen are on-call or irregular employees pursuant to RSA 273-A:IX, (d). According to Town Exhibit 2, these individuals worked 86, 109, and 64 hours respectively during the first 6 months of 2008. Per the posted work schedule, marked as Union Exhibit 2, these officers worked 12, 6, and 12 shifts during this same time period. When these exhibits are considered together with Lieutenant Boynton's testimony that shifts are 8-10 hours, the actual hours and shifts worked by these 3 officers during the first half of 2008 is unclear.

Accordingly, the parties are ordered to submit payroll records as well as scheduling and other records showing the actual dates these officers worked during the first half of 2008 as well as the exact number of hours each worked per shift. Social security information should be redacted from any of these documents before filing. Alternatively, the parties shall submit a

joint exhibit summarizing this information, listing the employee's name, the date worked, and the number of hours worked. This information shall be filed with the board on or before January 15, 2009.

So ordered.

December 30, 2008



Douglas L. Ingersoll, Esq.
Hearing Officer

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