



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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AFSCME Local 1348, Hanover Town		*	
Employees Association		*	
		*	Case No. A-0576-3
	Petitioner	*	
and		*	Decision No. 2007-062
		*	
Town of Hanover		*	
	Respondent	*	
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MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that AFSCME LOCAL 1348, HANOVER TOWN EMPLOYEES ASSOCIATION, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and the settlement of grievances.

UNIT: Arborist, Assistant Water and Wastewater Treatment Superintendent, Inventory Control/Data Entry Clerk, Equipment Operator/Highway Maintenance Worker, Grounds Crew Leader, Highway Operations Supervisor, Laboratory Technician, Light Equipment Operator/Highway Maintenance Worker, Mechanic, Senior Mechanic, Sewer Maintenance and Construction Supervisor, Sewer Maintenance and Construction Worker, Water and Wastewater Treatment Technician, Water Distribution Assistant Supervisor, Water Distribution Worker, **Public Works Fleet Shop Foreman, Building Maintenance Technician, Stock Room Clerk, Head Custodian and Custodian.** EXCLUDING: Administrative Assistant, Director of Public Works, Fleet Maintenance Supervisor, Operations Manager, Urban Forester/Grounds Superintendent, Utility Engineer, Water and Wastewater Treatment Superintendent, Water Distribution Supervisor. **All other supervisor, professionals and confidential employees, persons in a probationary or temporary status, employed seasonally, irregularly and all other employees of the Town of Hanover.**

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 18<sup>th</sup> day of April, 2007.



DONALD E. MITCHELL, ESQ.  
Executive Director

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