



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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Salem Public Administrators Association	*	
	*	Case No. G-0019
Petitioner	*	
and	*	Decision No. 2005-005
	*	
Town of Salem	*	
Respondent	*	
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CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the SALEM PUBLIC ADMINISTRATORS ASSOCIATION, has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Composed of professional employees in management level positions, including as listed: Chief Assessor, Chief Building Official, Senior Engineer, Planning Director, Health Officer, Capital Projects Manager, Public Works Director, Operations Manager, Welfare Director, Information Services Manager, Utilities Manager, Police Chief, Police Lieutenant, Police Captain, Prosecutor, Assistant Prosecutor, Fire Chief, Assistant Fire Chief, Deputy Fire Chief, Battalion Chief, Recreation Director, Finance Director, Accounting and Budget Manager and Community Development Director.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the SALEM PUBLIC ADMINISTRATORS ASSOCIATION, with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 10th day of January, 2005.

/s/ Donald E. Mitchell
DONALD E. MITCHELL
Executive Director