



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AFSCME Local 1580, Concord City Employees

Petitioner

and

City of Concord

Respondent

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Case No. G-0011

Decision No. 2004-140

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

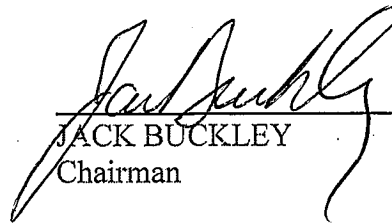
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that AFSCME LOCAL 1580, CONCORD CITY EMPLOYEES, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and the settlement of grievances.

UNIT: All Classified employees IN the following positions: Equipment Operator I, Maintenance Aide, Water Plant Technician, Equipment Operator II, Meter Technician, Senior Maintenance Aide, Automotive Mechanic I, Engineering Aide, Equipment Operator III, Maintenance Technician, Laboratory Technician I, Automotive Body Repair Technician, Field Technician, Automotive Mechanic II, Carpenter, Construction Inspector, Equipment Maintenance Mechanic, Water Treatment Plant Operator I, Wastewater Treatment Plant Operator I, Welder/Mechanic, GIS Specialist, Golf Course Maintenance Specialist, Senior Engineering Aide, Utility Technician, Laboratory Technician II. Specifically EXCLUDED are employees in the following categories: Department Heads, Assistant Department Heads, Division Superintendents, Supervisors, Timekeepers or other titles that are not specifically identified above. Persons in a Probationary or Temporary status, or employed seasonally, irregularly, or on call. Persons whose duties

imply a confidential relationship to the Employer and any other persons whose duties involve the significant exercise of supervision of other employees as defined by RSA 273-A:8, II.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 20th day of September, 2004.



JACK BUCKLEY
Chairman