

State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AFSCME Local 2973/Keene Public Works	*	
Employees	*	
	*	Case No. A-0549
	*	
	*	Decision No. 2004-080
and	*	
	*	
City of Keene	*	
	*	
	*	
	*	

MODIFICATION OF CERTIFIED BARGAINING UNIT

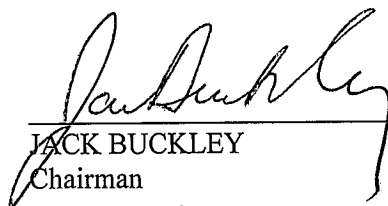
A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that AFSCME LOCAL 2973/KEENE PUBLIC WORKS EMPLOYEES, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and the settlement of grievances.

UNIT: Regular part time and full time field employees of the Public Works Department of the City of Keene including Maintenance Aide I and II, Recycler I and II, Recycler I/Attendant, Motor Equipment Operator I and II, Mechanic I and II, Sign Maker Highway Foreman, WWTF Operator, Water Meter Technician, Landfill Foreman, WTF Operator, Waste & Sewer Foreman, Engineering Technician, Sub-Division Inspector, Water/Sewer Service Aide I and II, Maintenance Technician I and I, Maintenance Mechanic and **Fleet Services Shop Manager**. EXCLUDED: All Superintendents, all Assistant Superintendents, Director of Public Works, Deputy Director for Utilities, City Engineer, Solid Waste Coordinator and Civil Engineer. All other supervisory, professional, technical, clerical and confidential employees, persons in a probationary or temporary status, employed seasonally, part time, irregularly, or on call and all other employees of the Keene Public Works Department and City of Keene Government.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 2nd day of June, 2004.



JACK BUCKLEY
Chairman