

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Town of Seabrook

Complainant

Case No. M-0591-36

٧.

Decision No. 2003-105

Local 1984 SEIU, SEA Seabrook Employees Association

Respondent

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ORDER ON MOTION FOR CLARIFICATION

A hearing was convened at the offices of the Public Employee Labor Relations Board on September 23, 2002 at which both parties were represented and made oral argument to the Board. After considering the parties' pleadings, legal memoranda, their oral arguments, and its previous Decision #2002-105, the Board finds as follows:

- 1. The relevant matter addressed in the previous PELRB decision on the merits of this case involved a number of grievances that had been filed by the Union. The PELRB, in delineating the grievances that it considered at issue in this case, referred to those grievances that were "now backlogged and awaiting Step IV review" (Decision #2002-105, page 13).
- 2. The PELRB also specified, in addressing the relief to be awarded, that any grievances for which "resolution had not been reached within sixty (60) days of the date hereof [May 23, 2003] shall proceed to grievance arbitration." *Id.*
 - 3. The PELRB decision, as rendered, addressed only that class of grievances put into controversy by the Town's complaint and subject to the so-called "backlog".
 - 4. To the extent that further clarification is necessary for the parties to proceed, Decision #2002-105 does not address any issue related to any other action by either party related to any other alleged grievance in the future.

So ordered. Signed this 30th day of September, 2003

Bruce Johnson, Alternate Chairman

By unanimous vote. Alternate Chairman Bruce Johnson presiding. Members Seymour Osman and E. Vincent Hall present and voting.

Distribution:

Robert D. Ciandella, Esquire Jeffrey L. Brown, Union Field Representative, SEIU, SEA