



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

AFSCME Local 2715, Hillsborough County  
Nursing Home Employees

Petitioner

v

Hillsborough County Nursing Home

Respondent

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Case No. A-0426

Decision No. 2003-076

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the AFSCME LOCAL 2715, HILLSBOROUGH COUNTY NURSING HOME EMPLOYEES has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Clerk I, Clerk II, Clerk Typist I, Clerk Typist II, Secretary I, Secretary II, Acct. Clerk I, Acct. Clerk II, Acct. Clerk III, Stores Clerk, Telephone/Security, Food Worker I, Cosmetologist, Laundry Worker, Laundry Worker-Super, Seamstress, Unit Aide, Cert. Nurses Aide, Nurse (LPN) \*1a, Nurse II (RN) \*1a, Charge Nurse (LPN) \*1a, Charge Nurse (RN) \*1a, Unit Coordinator, Housekeeping Attendant, Food Worker II, Cook I, Cook II, Cook II Clinical, Diet Tech, Dietician Assistant, Maintenance Worker I, Maintenance Worker II, Maintenance Worker III, Floor Maintenance Worker, Therapy Aide, COTA \*1a, CNA/Restorative Service, CTRS, RMT (Music Therapist), PTA, CAN/Transport, Driver/Messenger, Messenger, Social Service Worker, Assistant MDS Coordinator(s) and Volunteer Coordinator.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the AFSCME LOCAL 2715, HILLSBOROUGH COUNTY NURSING HOME EMPLOYEES with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Original signed March 13<sup>th</sup>, 1998.  
Signed this 25<sup>th</sup> day of June, 2003.

*Jack Buckley*  
JACK BUCKLEY  
Chairman