

AMENDED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Lebanon Professional Administrative & Salaried *
Employees (LPASE) *

Petitioner *

v *

City of Lebanon *

Respondent *

Case No. M-0730

Decision No. 2003-075

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE


A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the LEBANON PROFESSIONAL ADMINISTRATIVE & SALARIED EMPLOYEES (LPASE) has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Branch Librarian Coordinator, Reference Young Adult Librarian, Children's Librarian, Deputy Library Director, Library Information & Technology Librarian, Airport Operations Supervisors, Code Interpreter/Health Inspector, Code Enforcement Director/Zoning Administrator, Field Inspector, Code Enforcement Chief, Deputy Fire Chief, Police Lieutenant, Police Inspector, Police Captain, Communications Commander, Assistant Recreation Director, Recreation Program Coordinator, Resource Management Group Leader, Public Utilities Maintenance Team Leader, Utilities Operations Group Leader, Public Ways Team Leader, Deputy Director Public Works/Oper. & Maint. Group Leader, Solid Waste Management Group Leader, Water Treatment Plant Team Leader, Wastewater Treatment Plant Team Leader, Facilities & Grounds Maintenance Team Leader, Information Systems Manager, City Engineer, City Planner, Senior Planner City Assessor. EXCLUDED: Finance Director, Fire Chief, Police Chief, Library Director, Public Works Director, Recreation Director, City Clerk, Airport Manager, Welfare Director, Community Development Director, Tax Collector, Public Utilities Bookkeeper and Supervision Accountant

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the LEBANON PROFESSIONAL ADMINISTRATIVE & SALARIED EMPLOYEES (LPASE) with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Original signed September 17, 1996.
Signed this 25th day of June, 2003.


JACK BUCKLEY
Chairman