



**State of New Hampshire**

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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Local 1984, SEA, SEIU Seabrook		*
Employees Association		*
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Complainant		*
		*
v.	Case No. M-0575-20	*
		*
Town of Seabrook	Decision No. 2003-059	*
		*
Respondent		*
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JOINT MOTION TO CONTINUE

This matter having been duly scheduled and noticed to the parties to be heard on June 18, 2003, at the offices of the Public Employee Labor Relations Board in Concord, New Hampshire, the parties jointly filed a Motion to Continue on June 11, 2003, based on a mutual desire to engage in facilitation of the large number of issues outstanding in this unfair labor practice (ULP) complaint. The Motion represents that each of the parties has voted to engage in this process, the Town having done so by vote of its selectmen. In their Motion, the parties further propose that this continuance be for a period of "not less than ninety days" from June 18, 2003 and that it should involve two distinct 45-day periods, the first for "face-to-face facilitation efforts" and the second with "the intervention of an independent facilitator."

The PELRB believes that it is in the best interests of effective labor-management relations for the parties to attempt to resolve as many, if not all, of the outstanding issues in the pending unfair labor practice complaint through their own efforts, especially if this will reverse the trend of what has been a contentious labor-management environment between them these past few years. The Motion to Continue is GRANTED under the following conditions. First, the parties will report any total resolution of the pending ULP to the PELRB within 24 hours of its having been reached and will file an original, jointly signed document detailing the resolution to the PELRB within 48 hours of the ratification of the second party to approve the settlement. Second, the parties, by joint communication, will advise the PELRB of the date they commenced the face-to-face

facilitation process and shall file a progress report on this process with the PELRB on or before July 30, 2003 and August 15, 2003. If the ULP has not been resolved in its totality by August 15, 2003, the parties shall so notify the PELRB and shall either identify the facilitator by name or ask for one to be named by the PELRB in accordance with Item 6 of their motion. Third, if the parties move to the "independent facilitator" phase, they shall file progress reports on this process with the PELRB on August 29, 2003, September 15, 2003 and September 30, 2003, unless sooner resolved. Fourth, if there is no request from either party filed with the PELRB on or before close of business on October 1, 2003 seeking to reactivate this case and to proceed to hearing, it will thereafter be administratively dismissed from the PELRB's docket of cases.

So ordered.

Signed this 18th day of June, 2003.

  
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BRUCE K. JOHNSON  
Alternate Chairman

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