

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Andover Education Association/
NEA-New Hampshire

Petitioner

and

Andover School District

Respondent

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Case No.T-0416

Decision No. 2002-147

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

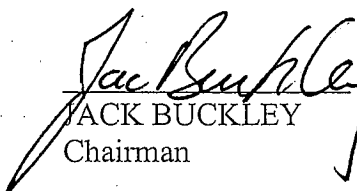
A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the ANDOVER EDUCATION ASSOCIATION/NEA-NEW HAMPSHIRE has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Teachers, Guidance Counselor and Nurse

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the ANDOVER EDUCATION ASSOCIATION/NEA-NEW HAMPSHIRE with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 12th day of December, 2002.


JACK BUCKLEY
Chairman