

AMENDED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the STRATHAM TEACHERS ASSOCIATION, NEA/NEW HAMPSHIRE has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Professional employees shall include any individual employed by the Stratham School District, the qualification for whose position are such as to require the employee to hold an appropriate credential issued by the State Board of Education under its regulations governing the certification of professional school personnel. Teachers, guidance counselors, librarians, nurses occupational therapists, speech therapists, physical therapists, school psychologists, and enrichment coordinators are included in this definition of professional employees. Any person holding provisional certification will be considered to have an appropriate teaching credential, except that the professional employees do not include principals, assistant principals, other designated administrators, or hourly employees. The Association agrees to represent all such professional employees without discrimination.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the STRATHAM TEACHERS ASSOCIATION, NEA/NEW HAMPSHIRE with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 19th day of November, 2002. Original signed March 17, 1977.

BRUCE K. JOHNSON
Alternate Chairman