



AMENDED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Bow Educational Support Staff/NEA-NH

Petitioner

and

Bow School Board

Respondent

Case No. M-0713-1

Decision No. 2002-037

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

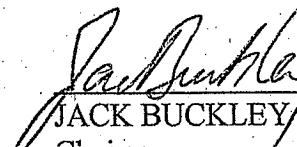
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that BOW EDUCATIONAL SUPPORT STAFF/NEA-NH has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Secretaries and Aides EXCLUDED: Head Cooks and Kitchen Workers/Food Service Workers

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with BOW EDUCATIONAL SUPPORT STAFF/NEA-NH with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 12th day of March, 2002.

Original signed April 5, 1995



JACK BUCKLEY
Chairman