



**State of New Hampshire**

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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BELKNAP COUNTY NURSING HOME,	:	
STATE EMPLOYEES ASSOCIATION OF	:	
NEW HAMPSHIRE, SEIU, LOCAL 1984	:	
	:	
Complainant	:	
	:	
v.	:	CASE NO. S-0334:9
	:	
BELKNAP COUNTY COMMISSIONERS	:	DECISION NO. 1999-082
	:	
Respondent	:	

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APPEAL FROM DECISION OF HEARING OFFICER

The Board, meeting at its offices in Concord, New Hampshire, on August 17, 1999, took the following actions:

1. It reviewed the County's Appeal from Decision of Hearing Officer filed July 29, 1999 and the Union's objections thereto filed August 4, 1999.
2. It examined the Union's unfair labor practice (ULP) complaint filed November 18, 1998 and the County's answer filed December 3, 1998.
3. It reviewed the hearing officer's decision (Decision No. 1999-063) dated July 2, 1999 and affirmed that the provisions of the grievance procedure found in the collective bargaining agreement remain in effect during the *status quo* period under Appeal of Milton School District, 137 N.H. 240 (1993).
4. It DENIED the County's Appeal from Decision of Hearing Officer and directed the parties to comply

therewith by proceeding to grievance arbitration on the merits, as ordered by the hearing officer, below.

So ordered.

Signed this 20th day of AUGUST, 1999.



BRUCE K. JOHNSON  
Alternate Chairman

By unanimous decision. Alternate Chairman Bruce K. Johnson presiding. Members E. Vincent Hall and Richard Roulx present and voting.