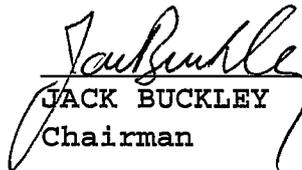


4. The Board noted that French's full salary for the 1995-1996 school year would have been \$34,223, according to the School District Salary Schedule submitted as Attachment 1 to the Association's Memorandum of Points and Authorities. She was paid \$19,556 for her reduced teaching load according to the copy of Ms. French's 1995-96 contract submitted as Attachment 2.

5. The Board concluded that the proper remedy to be granted is the payment to Ms. French of back pay by the District in the amount of \$14,667, the difference between the amount she would have been paid as a full-time teacher and the amount she was paid as a part-time teacher, an amount she would have been paid but for the District's error.

So ordered.

Signed this 14th day of April, 1999.



JACK BUCKLEY
Chairman

By unanimous decision. Chair Jack Buckley presiding. Members E. Vincent Hall and Seymour Osman present and voting.