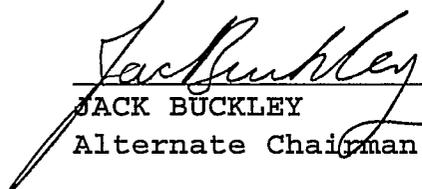


The foregoing stipulation of the parties is hereby adopted as the decision of the PELRB. The ULP is DISMISSED in accordance with that stipulation.

So ordered.

Signed this 19th day of November, 1998.



JACK BUCKLEY
Alternate Chairman

By unanimous vote. Alternate Chairman Jack Buckley presiding. Members Richard E. Molan, Esq. and William F. Kidder present and voting.