



## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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STATE EMPLOYEES ASSOCIATION OF  
NEW HAMPSHIRE LOCAL 1984 FOR  
THE SEABROOK EMPLOYEES ASSOCIATION :

Complainant :

v. :

TOWN OF SEABROOK :

Respondent :

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CASE NO. M-0591:19

DECISION NO. 1998-078

#### STIPULATED ORDER

The Board, meeting at its offices in Concord, New Hampshire on September 17, 1998, took the following actions:

1. It reviewed the unfair labor practice (ULP) filed by the Union on June 12, 1998 and the answer filed by the Town of July 6, 1998 as well as other procedural motions and objections thereto filed by the parties between then and August 11, 1998.
2. It convened for purposes of hearing the parties' respective positions on the complaint and answer and heard the parties' opening arguments. Thereafter, the PELRB recessed so that the parties might engage in settlement negotiations in order to dispose of the ULP.
3. The PELRB reconvened at the conclusion of the foregoing recess and received the following stipulation from the parties:
  - a) The pending ULP shall be continued for a period of sixty (60) days.
  - b) The parties agree to address the two issues of (i) drug policy and (ii) vehicle use in the following manner:

- Drug Policy - The parties agree to meet during this sixty (60) day period and examine the policy to determine if there is agreement or address areas of concern.

- Vehicle Use - The Union has modified its request that vehicle use should be permitted for only bargaining unit employees on call. The Union will forward this request to the Town Manager with supporting information. The Town Manager agrees to recommend this to the Board of Selectmen.

- c) Both parties have agreed to proceed in this fashion without prejudice to any claims and arguments presented to the PELRB.

The parties shall report the results of their efforts to the PELRB no later than November 20, 1998. If the matter has not been resolved, either party reserves the right to request further hearing, with said request being filed on or before November 20, 1998. If no request for further proceedings is filed on or before November 20, 1998, this matter shall be dismissed from the PELRB's Docket of cases.

4. The PELRB adopts the foregoing for its order in this case.

So ordered.

Signed this 25th day of September, 1998.

  
EDWARD J. HASELTINE  
Chairman

By unanimous decision. Chairman Edward J. Haseltine presiding.  
Members E. Vincent Hall and William Kidder present and voting.