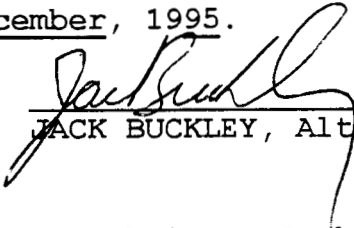


So ordered.

Signed this 18th day of December, 1995.



JACK BUCKLEY, Alternate Chairman

By unanimous decision. Alternate Chairman Jack Buckley
presiding. Members E. Vincent Hall and Richard W. Roulx present
and voting.