

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

TEAMSTERS LOCAL 633 OF : NEW HAMPSHIRE FOR NORTH HAMPTON: TOWN EMPLOYEES :

CASE NO. M-0646:2

DECISION NO. 95-79

Complainant

v.

TOWN OF NORTH HAMPTON

Respondent

ORDER TO NEGOTIATE

The Board, meeting at its offices in Concord, New Hampshire on August 24, 1995, took the following actions:

- 1. It reviewed the unfair labor practice (ULP) complaint filed by the Teamsters on June 6, 1995 and the allegations contained therein that the Town had made certain unilateral changes in working conditions, namely, benefits, for employees without having negotiated them. It also reviewed the Town's answer in this matter filed June 20, 1995.
- 2. It heard opening arguments, the Union's presentation and part of the Town's presentation in this matter.
- 3. It concluded, due to confusion as to the actual state of benefits as of the date of the hearing and confusion as to what benefits the Town had agreed to pay for but had not advised the Union of same, that there had been inadequate communication between the parties during the

negotiations process.

4. It directed the parties to recommence negotiations forthwith for a period of sixty (60) days. If the areas of confusion are not resolved or before October 24, 1995, within ten (10) days thereafter either side may request the PELRB to reopen these proceedings. If no such request is received by the PELRB on or before November 3, 1995, this matter shall be dismissed from the PELRB docket of cases.

So ordered.

Signed this 12th day of September, 1995.

EDWARD J HASELTINE

Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding. Members E. Vincent Hall and William Kidder present and voting.