

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

LONDONDERRY EDUCATION
ASSOCIATION, NEANEW HAMPSHIRE

Complainant

v.

LONDONDERRY SCHOOL BOARD

Respondent

CASE NO. T-0262:7

DECISION NO. 95-21

CONSENT DECREE

The Board, meeting at its offices in Concord, New Hampshire on February 28, 1996, took the following actions.

- 1. It accepted the representations of the Association and the Board, both represented by counsel, that they were willing to settle the pending unfair labor practice (ULP) charge and the cross complaint on the following bases and as incorporated in this Consent Decree:
 - a. Both the unfair labor practice compliant the cross complaint will be withdrawn;
 - b. After negotiations on a successor collective bargaining agreement (CBA) to follow the 1993-1996 contract have been concluded but before the tentative agreements representing the conclusion of negotiations are submitted for ratification by the principals on each side, the parties will jointly draft a memorandum setting forth, item by item, the tentative agreements and initial same; and
 - c. Neither party will announce or implement any unilateral changes to the tentative agreements without first

meeting with the other party unless that party has unreasonably refused to meet.

2. It directed that this Consent Decree be implemented forthwith, that the complaint and cross-complainant be withdrawn from the PELRB's docket of cases, and that the remaining portions of the previous paragraph shall govern the parties' negotiations for a successor CBA.

So Ordered.

Signed this 9th day of March, 1995.

Jack Buckley Alternate Chairman

By unanimous vote. Alternate Chairman Jack Buckley presiding. Members Richard Roulx and E. Vincent Hall present and voting