



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

SEA, SEIU, LOCAL 1984	:	
	:	
Complainant	:	
	:	
v,	:	CASE NO. S-0366:8
	:	
CITY OF KEENE,	:	DECISION NO. 94-103
POLICE SUPERVISORS	:	
	:	
Respondent	:	

ORDER TO MEDIATE

On July 28, 1994, the State Employees' Association, SEIU, Local 1984, hereinafter Union, charged the City of Keene with respect to the police supervisors bargaining unit with violations of RSA 273-A:5 I (e) for refusal to bargain and failure to participate in factfinding in good faith. The City filed its answer denying the charges on August 8, 1994. A hearing was held on October 19, 1994 at which the parties reached the following agreement:

1. The parties shall enter early mediation of their differences which are impediments to adoption of a collective bargaining agreement;
2. The City will delegate members of the finance committee of the City Council and invite other members of the City Council to participate in mediation sessions.
3. Alan Hall is designated by the parties to be appointed mediator by the PELRB.
4. The mediator shall not require face to face meetings between the Union negotiating team and the City Council negotiating team.
5. Previously adopted paragraph 5 of the ground rules is reinstated. There shall be no publicity by the parties regarding the proceedings now before the PELRB. All press inquiries shall be

referred to Ward Freeman for the Union and Al Merrifield for the City Council. Upon inquiry, each shall respond that the unfair labor practice charge has been placed in abeyance pending mediation between the parties toward the goal of early adoption of a collective bargaining agreement.

6. The Union negotiating team agrees that all negotiation sessions shall be arranged through Al Merrifield and that all negotiations shall be through the negotiating teams with direct dealing thereby avoided.

Conditioned on the above agreement, the Local 1984 has requested that the unfair labor practice charge be held in abeyance while negotiations continue. The Union shall request a hearing on the matter should relations become contentious. Upon achieving a collective bargaining agreement, the unfair labor practice charge will be withdrawn.

The above cited agreement of the parties is hereby adopted as the decision of the Board. Mediation is to proceed forthwith.

SO ORDERED.

Signed this 26th day of October, 1994.


EDWARD J. HASELTINE
Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding.
Members Richard W. Roulx and E. Vincent Hall present and voting.