



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

TEAMSTERS LOCAL 633 OF NEW HAMPSHIRE :

Petitioner :

and :

NASHUA, NEW HAMPSHIRE POLICE DEPARTMENT :

Respondent :

CASE NO. M-0627

DECISION NO. 90-37

APPEARANCES

Representing Teamsters Local 633 of New Hampshire:

Thomas D. Noonan, Business Agent

Representing Nashua, New Hampshire Police Department:

Mark Bennett, Esq., Counsel

Also appearing:

Janet Emmett, Nashua P.D.
Jessica Crawford, Nashua P.D.
Dorothy H. Cillo, Nashua P.D.
Marilyn R. Baron, City of Nashua
Ray Landry, Nashua P.D.
Cliff Largy, Nashua P.D.
Carolyn Magnuson, Nashua Telegraph

BACKGROUND

Teamsters Local 633 of Nashua on March 5, 1990 petitioned PELRB for certification of a bargaining unit of the Nashua Police Department consisting of the following positions;

- (11) Secretaries
- (9) Clerk Typists
- (8) Communication Technician I
- (1) Communication Technician II
- (6) Dispatchers (Assistant)
- (3) Parking Enforcement Personnel
 - (2) Mechanics
 - (3) Custodians
- (2) Animal Control Officers
- (1) Data Processing Technician
- (2) Account Clerks

Positions to be excluded; Account Clerk Supervisor, Data Processing Supervisor, Records Supervisor as "Supervisory" and Secretary to the Chief of Police as "Confidential".

The Nashua Police Department by its counsel Mark J. Bennett, Esq., excepted the petition for certain positions, one secretary, parking enforcement specialist, animal control technician and data processing technician.

Hearing in this matter was held at the PELRB office in Concord, New Hampshire on April 24, 1990.

The parties were requested to caucus to see if agreement could be reached. The parties mutually agreed at the hearing to the exclusions of the following positions from the bargaining unit;

1. Secretary positions, secretary to the Deputy Chief of Police as confidential.
2. Three Parking Enforcement Personnel.
3. Two Animal Control officers positions.

ORDER

PELRB grants the petition for certification of a bargaining unit consisting of the following positions;

- (10) Secretaries positions
- (9) Clerk Typists
- (8) Communication Technician I
- (1) Communication Technician II
- (6) Dispatcher (Assistant)
- (2) Mechanics
- (3) Custodians
- (1) Data Processing Technician
- (2) Account Clerks

Excluded from the unit;

- (1) Account Clerk Supervisor
- (1) Data Processing Supervisor
- (1) Records Supervisor
- (1) Secretary to the Chief of Police
- (1) Secretary to the Deputy Chief of Police
- (3) Parking Enforcement Personnel
- (2) Animal Control Officers

An election to determine if the employees of the unit wish to be represented by the Teamsters, Local 633 of New Hampshire for the purpose of collective bargaining and settlement of grievances will be conducted by PELRB as expeditiously as possible in accordance with RSA 273-A:10 and PELRB Rules and Regulations Pub 303.

Signed this 7th day of May, 1990.


EDWARD J. HASELTINE, Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding. Members Seymour Osman and Richard E. Molan, present and voting.