

## **State of New Hampshire**

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

SUGAR RIVER EDUCATION ASSOCIATION, NEA-NEW HAMPSHIRE Petitioner V CLAREMONT SCHOOL BOARD

Respondent

CASE NO. T-0364:3

DECISION NO. 89-38

## Appearances

For the Petitioner, Sugar River Education Association, NEA-New Hampshire

For the Respondent; Claremont School Board Gary W. Wulf

Also appearing:

Karen Angello, Superintendent Hugh Watson, School Board Association

## Background

On March 14, 1989, the Sugar River Education Association, NEA-NH by its representative, Mary E. Gaul, Director, Region III, NEA-New Hampshire filed unfair labor practice charges against the Claremont School Board for refusing to fully cooperate in the mediation process and discriminating against Association members by refusing to approve personal leave slips for participation in the process.

The Claremont School Board, through its representative, Gary Wulf, denied all charges of unfair labor practice emphasizing that the Board had participated in the scheduling of the process; that the teachers were reacting to the District meeting and the budget for school year 1989-1990 without salary increases, the meeting, however, was adjourned prior to the date of mediation, eliminating the "force of the calendar" and the Association, not the School Board, cancelled the mediation session; and that the Superintendent and the School Board considered the release of ten (10) or more teachers released for the day of mediation to be unreasonable.

## Decision and Order

After failure of the Charging Party, Sugar River Education Association, NEA-New Hampshire to appear for the hearing, it is hereby ORDERED that the case be, and same is hereby DISMISSED with prejudice.

Signed this 18th day of May, 1989.

By unanimous vote. Chairman Edward J. Haseltine presiding. Members James C. Anderson and Richard W. Roulx present and voting. Also present, Executive Director, Evelyn C. LeBrun.