

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PELHAM EDUCATION ASSOCIATION. NEA-NH

Complainant

V .

CASE NO. T-0280:4

PELHAM SCHOOL BOARD

Respondent

DECISION NO. 87-03

BOARD DECISION AND ORDER

The Pelham Education Association, NEA-NH on November 19, 1986 filed unfair labor charges alleging that the Pelham School Board refused to meet at reasonable times for negotiations sessions in violation of RSA 273-A.

The School Board in its answer stated that the Board is comprised of five members who hold full time employment in addition to their service on the Board and that past practice had been to always negotiate at 7:30~p.m.

PELRB held a hearing on the charge on December 18, 1986 and after hearing testimony and evidence, ordered the parties to return to the table to seek an agreement on times for negotiating sessions. PELRB added that barring an agreement, set times would be ordered by PELRB.

The parties advised on January 6, 1987 that they had failed to reach agreement and after discussion amongst the members, PELRB orders the following:

- 1. The first negotiating session will begin no later than 3:30 p.m. on a weekday commencing no later than two (2) weeks from issuance of this Order.
- 2. The second session will begin no later than 5:30 p.m. during the workweek.
- 3. The third session to be held on a weekend (Saturday)
- 4. All other sessions to be held in the same order.

5. The parties are further ordered to report progress and compliance to this order on a bi-weekly basis.

Signed this 8th day of January, 1987.

ROBERT E. CRAIG, Chairman

By unanimous vote. Chairman Craig presiding. Members Seymour Osman and Richard W. Roulx present and voting. Also present, Executive Director, Evelyn C. LeBrun