

## State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

TOWN OF HOOKSETT, NEW HAMPSHIRE

Complainant :

Respondent :

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO CASE NO. A-0500(A) DECISION NO. 84-50

BACKGROUND

An election was held in the Town of Hooksett on May 9, 1984 to determine if the employees of the Public Works Department wished to be represented by the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) for the purpose of collective bargaining. Election resulted in a six (6) to five (5) vote in favor of AFSCME and certified.

The Town filed objections to the conduct affecting the outcome of the election in that two representatives from AFSCME were present during the election; one sitting in as observer and the other mingling and conversing with employees prior to the vote.

AFSCME in its response stated that the Town had a selectman as an observer and, in addition, a former selectman and elected official of the Town and the Road Agent also present in the area.

## DECISION AND ORDER

After review of the facts in the case, the Board finds the objection without merit and,

ORDERS the objection dismissed and certification of AFSCME as the exclusive representative for the Driver/Foreman, Heavy Equipment Operators, Mechanic/ Driver, Driver/Operators and Laborers in the Town of Hooksett **is valid**.

ROBERT E. CRAIG, Chairman

Signed this 11th day of June, 1984

By unanimous vote. Chairman Craig presiding, present and voting, members Osman and Verney. Also present, Executive Director, Evelyn C. LeBrun.