

STATE OF NEW HAMPSHIRE
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Somersworth, New Hampshire Police
Commission, Attorney Wayne E. Murray,
Chairman

and

Somersworth, New Hampshire Police
Association, Attorney Michael
O'Shaughnessy, Counsel

CASE NO. P-0705

Decision # 76-15

HEARING

Hearing on the certification and composition of the bargaining unit for the Somersworth Police Department was held at 3:00 p.m., Thursday, July 22, 1976 in Room 306 of the Legislative Office Building, Concord, New Hampshire.

Evidence was produced that an election was held on Tuesday, May 27, 1975 from 1:00 p.m. to 4:00 p.m. in the City Council Chambers by the City Clerk, Nancy A. Liebson in accordance with RSA 105-B, Laws of 1972; however, agreement was never finalized, reduced to writing or signed by duly authorized representatives of the parties as specified in RSA 105-B:7, III.

Oral and written evidence was heard and accepted from the Police Commission and the Police Association.

Testimony revealed that ~~supervisory responsibilities~~ appeared to begin with the rank of Lieutenant in the Department. Both the current and proposed organizational charts of the Somersworth Police Department seemed to indicate similar lines of authority. Further testimony also revealed that the dispatchers do, in fact, have a community of interest with the remaining employees of the Department.

BOARD DECISION

After careful consideration of all the facts and evidence presented, the Public Employee Labor Relations Board made the following decision:

The bargaining unit for the Somersworth Police Department shall consist of all full time police officers up to and including the rank of sergeants and dispatchers. Excluded from this unit are: Chief, Deputy Chief, Captains and Lieutenants.

Dated: ~~August 9,~~ 1976

Edward J. Haseltine
Edward J. Haseltine, Chairman