

Oct. 5, 1976

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

TOWN OF BEDFORD, NEW HAMPSHIRE :
 Alfred J. Lambert, Chairman :
 Board of Selectmen :
 :
 and :
 :
 BEDFORD POLICE ASSOCIATION :
 Detective Roger Grenier, Vice Pres. :
 :
 :

CASE NO. P-0701

DECISION NO. 76-11

BOARD DECISION

The Public Employee Labor Relations Board held a hearing pursuant to a request for hearing before the full Board by the Town of Bedford, New Hampshire at 1:00 p.m., Tuesday, September 14, 1976 in Room 306 of the Legislative Office Building, North State Street, Concord, New Hampshire.

Attorney James E. Higgins of Sheehan, Phinney, Bass & Green, Professional Association, Manchester, New Hampshire represented the Town of Bedford and Detective Roger Grenier, Vice President represented the Bedford Police Association.

After hearing all of the evidence presented, the Public Employee Labor Relations Board makes the following findings:

1. Sergeants of the Bedford Police Department shall be included in the bargaining unit.

Testimony revealed that Sergeants, at best, can exercise emergency authority only and do, in fact, replace patrolmen when circumstances dictate.

The Board finds that the Sergeants do not possess supervisory responsibilities inconsistent with members in the bargaining unit in the Bedford Police Department.

- 2, Secretaries/Dispatchers shall be included in the bargaining unit.

Testimony indicated that the Secretaries/Dispatchers were, in fact, in the uniformed force and did perform certain functions within the Department evidencing a very substantial community of interest with other uniformed members of the Department.

3. The Board finds that the Chief and the Lieutenant shall be excluded from the bargaining unit by virtue of their supervisory responsibilities and their relationship to the Department as a whole.
4. The Board determines that there is a sufficient number of employees to constitute a bargaining unit.

Based upon the foregoing, the Public Employee Labor Relations Board rules that the bargaining unit of the Bedford Police Department, Town of Bedford, New Hampshire, shall consist of the uniformed patrolmen and shall include secretaries/dispatchers and sergeants but shall exclude the Chief and Lieutenant.

The Public Employee Labor Relations Board accordingly reaffirms its decision dated August 9, 1976.



Edward J. Haseltine, Chairman
Public Employee Labor Relations Board

Signed this 5th day of October, 1976.