may 12,1976

## STATE OF NEW HAMPSHIRE

## PUBLIC EMPLOYEE LABOR RELATIONS BOARD

WHITE MOUNTAINS EDUCATION ASSOCIATION, NHEA/NEA and
WHITE MOUNTAINS REGIONAL SCHOOL DISTRICT
Supervisory Union #35
Carroll, Dalton, Jefferson, Lancaster and
Whitefield, New Hampshire

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DECISION 76-01

## BOARD DECISION

SUBJECT: Certification Determination for the Professional Employees of the White Mountains Regional School District

White Mountains Education Association certified as the exclusive representative of the teachers, guidance counselors, librarians and other professional staff, including department heads of the White Mountains Regional School District on February 12, 1976.

Exception to that certification voiced by Donald H. Spalding, Chairman of the Board of Education Committee on Salary, Negotiations and Personnel, WMRSD, and Attorney Bradley F. Kidder representing the School District at a hearing on April 20, 1976.

After reviewing the submissions by the New Hampshire Education Association and the White Mountains Regional School District, the Board concluded that certification having been issued on the submission of a signed "Professional Remuneration Policy for Classroom Teachers, Negotiated between the Board of Education and the W.M.E.A., Adopted by Board of Education for 1975-1976", they (Public Employee Labor Relations Board), did, in fact, err in grandfathering the White Mountains Education Association.

On a motion from Board Member, Joseph B. Moriarty, second by Richard H. Cummings, the Board unanimously voted to rescind the certification of the White Mountains Education Association on the basis that a complete contract was not submitted to the Board.

Also, on a unanimous vote of the Board, the parties were instructed to get together and agree on the unit and upon agreement, an election would be held at the earliest possible date.

Decision rendered: May 12, 1976 at Concord, New Hampshire

Evelyn C. LeBrun, Clerk