

AGREEMENT

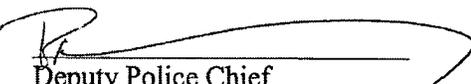
This Agreement entered into by and between the Town of Seabrook, NH and Local 2301 Seabrook Supervisory Employee's Association AFSCME (SSEA) on this 23rd day of March 2016.

Whereas the Town of Seabrook and Local 2301 SSEA have, pursuant to the Collective Bargaining Agreement of 2015, agreed to modify the wage structure of the job of the current Deputy Police Chief Brett Walker;

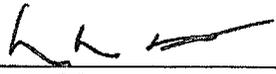
NOW THEREFORE the Town and the SSEA agree as follows:

1. That notwithstanding any Article of the current CBA the base salary of the current Deputy Police Chief shall be increased to \$87,900 effective March 28, 2016, retroactive to February 28, 2016.
2. That notwithstanding any Article of the current CBA the incentives associated with this position shall be increased as follows: Educational Incentive for Masters Degree shall be increased by \$1,000 from \$1500 to \$2500 effective January 1, 2016. This stipend shall be paid in accordance with the existing schedule for educational incentive payments.
3. For the purposes of this Agreement the 1.5% wage increase due after the six month probationary period expiration (Article 13 Section 1.3) is waived.
4. This agreement and increases will expire with the existing Collective Bargaining Agreement on March 31, 2018 and the Town and the SSEA agree that it will not be extended beyond that date through the evergreen provisions contained in the CBA.
5. The SSEA agrees that this agreement shall not be considered or used as past practice or precedent, and that this agreement shall not be the basis for any future wage claims related to any other position represented by the SSEA.

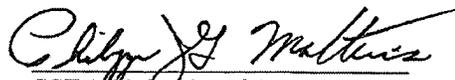
4/6/16
Date


Deputy Police Chief

4-6-2016
Date


Town Manager

March 25, 2016
Date


SSEA Union President

Date

SSEA Business Manager