

TOWN OF
Seabrook, New Hampshire
99 LAFAYETTE ROAD
P.O. BOX 456 - 03874-0456
Telephone (603) 474-3311 • Fax (603) 474-8007

AGREEMENT

This Agreement entered into by and between the Town of Seabrook, NH and Local 2301 Seabrook Supervisory Employee's Association AFSCME (SSEA) on this 6th day of November 2015.

Whereas the Town of Seabrook and Local 2301 SSEA have, pursuant to the Collective Bargaining Agreement of 2015, agreed to modify the wage structure of the job of the current Deputy Fire Chief Koko Perkins;

NOW THEREFORE the Town and the SSEA agree as follows:

1. That notwithstanding any Article of the current CBA the base salary of the current Deputy Fire Chief shall be increased by \$11,500 per annum, (to \$84,116.96) effective January 1, 2016.
2. That notwithstanding any Article of the current CBA the incentives associated with this position shall be increased as follows: EMT-1 to \$1600 (from \$800), Haz-Mat Stipend to \$800, Inspector I Stipend to \$1200 and a stipend for performing the duties of Fire Prevention Officer of \$2100, all effective January 1, 2016. The stipends shall be paid in accordance with the current payment schedule for EMT-1.
3. This agreement and increases will expire with the existing Collective Bargaining Agreement on March 31, 2018 and the Town and the SSEA agree that it will not be extended beyond that date through the evergreen provisions contained in the CBA.
4. The SSEA agrees that this agreement shall not be considered or used as past practice or precedent, and that this agreement shall not be the basis for any future wage claims related to any other position represented by the SSEA.

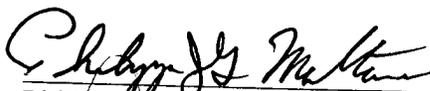
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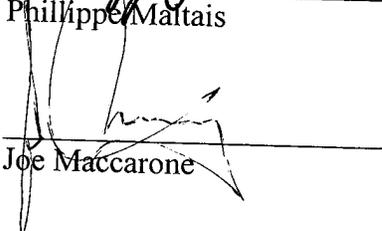
11/17/15
Date



William M. Manzi, III



Philippe Maitais



Joe MacCarone